

2020 ANNUAL REPORT



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**VILLAGE**

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**THE INITIATIVE  
FOR EQUITY IN EDUCATION**

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# A MESSAGE FROM OUR FOUNDER & EXECUTIVE DIRECTOR

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2020 was a year of challenges. As The Village Initiative rose to meet these challenges, we have been amazed at how strong and united we are as an organization and as a community. Our community faced many urgent needs this year, and, as The Village team came together to address these needs, we were humbled by the deep community support for our initiatives. It has truly taken a village to get through 2020 - an amazing village of selfless volunteers and supporters.

As the COVID-19 pandemic brought new vulnerabilities to our community, The Village Initiative has responded by addressing broader issues that affect students' success, such as food insecurity and access to clothing. The Village leadership is so grateful to our network of community volunteers who have shown up every week to distribute fresh food boxes, knocked on doors to deliver coats to children, and responded to emergencies.

The Village Initiative has also benefited from the support and guidance of advisors within the broader community. We established a Community Advisory Board to guide our Local Black Histories Project. This powerful group of 16 community leaders are guiding our efforts to uplift Black voices and histories in our community and in the WJCC Schools curriculum.

In 2020, The Village Initiative was deeply honored to receive a commendation from the Virginia State Assembly, recognizing our work within our community and the significance of building stronger relationships with our local schools.

I am looking forward to the Village's continued work to uplift the voices of the community and to help our children. We will continue to give students and families the tools that they need to be successful. We are small but mighty.

**Jacqueline Bridgeforth Williams**



## OUR MISSION

We work with Williamsburg-James City County (WJCC) schools to address the achievement gap and the disproportionate percentages of expulsion and suspension of minority youth which leads to the pipeline to prison. We also seek to educate the community on voting at all levels and promote social justice by inviting everyone to be part of the process.

## OUR VISION

The Village Initiative is an organization formed to promote unity and education while building a bridge between local schools and parents, to help them get connected with the tools available to aid each child in reaching their full potential. Our goal is to create the blueprint to build villages wherever they are needed.

## BOARD MEMBERS AND EXECUTIVE COMMITTEE MEMBERS

Jacqueline Bridgeforth Williams

Founder/Executive Director

Philip Canady

Board Member-Treasurer

Jennifer Bickham Mendez

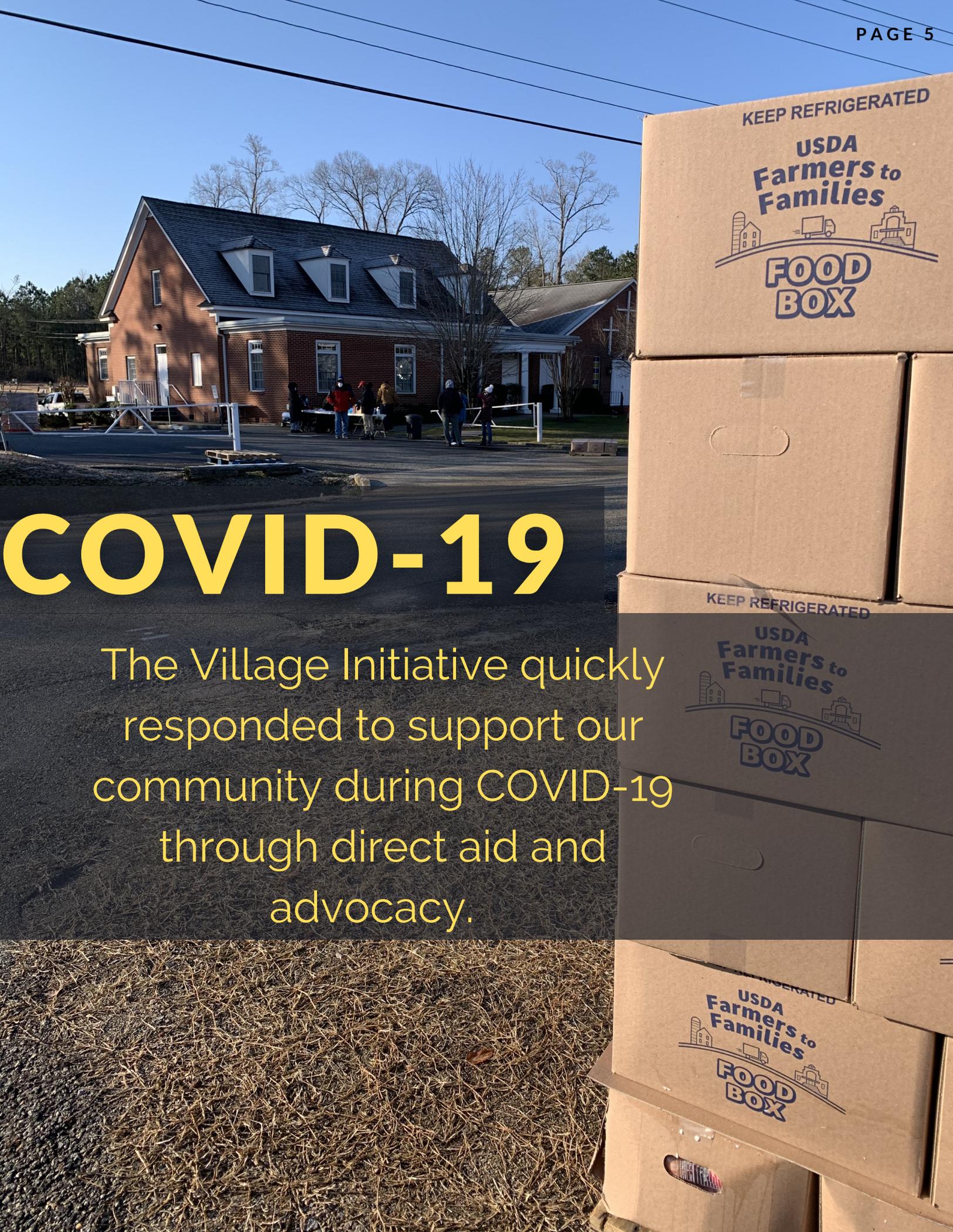
Executive Committee Member

Leah Kuragano

Chair, Publicity/Marketing Committee

Amy Quark

Executive Committee Member



# COVID-19

The Village Initiative quickly responded to support our community during COVID-19 through direct aid and advocacy.

# Direct COVID-19 Aid for Families



Distribution of food, masks, hand sanitizer, and other supplies to families and elderly residents in need, including:

- Food pantry at the First Baptist Church during the first two weeks of quarantine
- Provision and delivery of over 600 lunches per week to school students and the elderly in partnership with James Blair Middle School, Powhatan Apartments management and staff, and Colonial Williamsburg since April
- Partner in Williamsburg and James City County-wide efforts to continue food provision throughout the summer to families

- Supplied families with face masks and hand sanitizer in preparation for the new school year, as well as book donations for families to support online learning.

**Our Partners and Financial Supporters:**

Mt. Pleasant Baptist Church

The Historic First Baptist Church

New Zion Baptist Church

The Tri-County Pastors Association

James Blair Middle School

Colonial Williamsburg

Generous Individual Donations



Handmade masks from Ann Brown-Hailey and the MaskForce

By Dec. 31, 2020, The Village Initiative provided:

**372,000 pounds**

of food, delivered in **12,400** fresh food boxes

**OVER \$10,000**

of nonperishable food donations to the Empowered Believers Christian Learning Center's food bank

**OVER \$2000**

in school supplies

**OVER \$1000**

in PPE

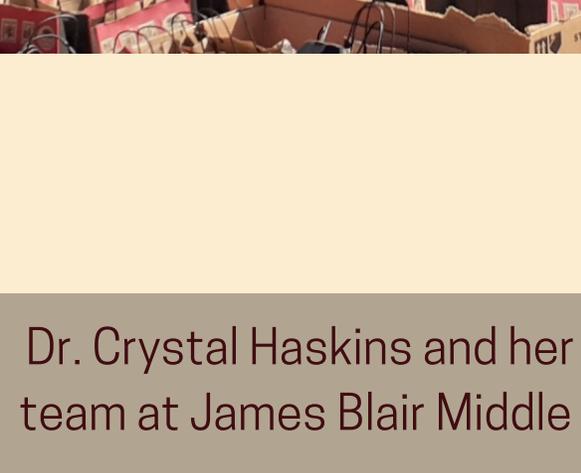
**OVER \$500**

in books

Colonial Williamsburg Chef Justin Addison and Pastor Curtis from Empowered Believers



Amazing volunteers!



Dr. Crystal Haskins and her team at James Blair Middle

# COVID ADVOCACY

The Village also responded to COVID-19 through advocacy. The Village ran three major advocacy campaigns in response to pandemic circumstances:

## SOCIAL MEDIA CAMPAIGN

Urged community action to stop the JCC Board of Supervisors' proposed \$11.2 million cuts to the WJCC School Board's operating budget for FY2021.

## PUBLIC MEETING ADVOCACY

Advocated at the May 19 WJCC School Board meeting, urging the board to prioritize equity amid budget cuts.

## CALL TO ACTION

Urged Village supporters to contact the school board at the January 19th, 2021 meeting in favor of evidence-based reopening of schools during COVID to protect students and ensure teachers and staff have a safe workspace.

## IMPACT

After an outpouring of community concern, the JCC Board of Supervisors reduced the proposed budget cuts from **\$11.2 million to just \$1.7 million.**

## IMPACT

Focused the School Board's attention on equity amid pandemic budget cuts.

## IMPACT

The School Board resisted highly vocal advocates pushing for a return to in-person school and instead renewed their commitment to evidence-based decision-making.

# Partnership with Epsilon Delta Boulé

The Village Initiative proudly partnered with Epsilon Delta Boulé to support the food pantry at the Empowered Believers Christian Learning Center. Under the leadership of Pastor Curtis Harris, Empowered Believers serves food daily and distributes food to the Merrimac and Powahatan Apartment complexes once a week. Through the month of September 2020, Epsilon Delta contributed \$5000 to The Village Initiative to support these efforts. To bring greater stability to these efforts, The Village Initiative and Epsilon Delta partnered to secure an **\$18,000 matching grant** from the Grand Boulé to continue this frontline service.



# ADVOCACY FOR RACIAL EQUITY AND JUSTICE IN THE SCHOOLS AND COMMUNITY

The Village Initiative joined the wave of Black Lives Matter protests across the country and is supporting grassroots efforts to challenge racial violence and injustice through protest and advocacy and to raise awareness in our community.

## FAMILIES' WALK FOR JUSTICE AND PEACE

June 20, 2020. Walk and Car Parade from First Baptist Church through historically African-American neighborhoods to Union Baptist Church in Highland Park to shine a light on injustice



Supporters of the Village and #BlackLivesMatter gather outside the historic First Baptist Church and join the car parade

## IMPACT

100 cars in the car parade despite highly inclement weather (walk canceled due to thunderstorms).

Attended by 100+ community members, Williamsburg mayor, and two city council members.

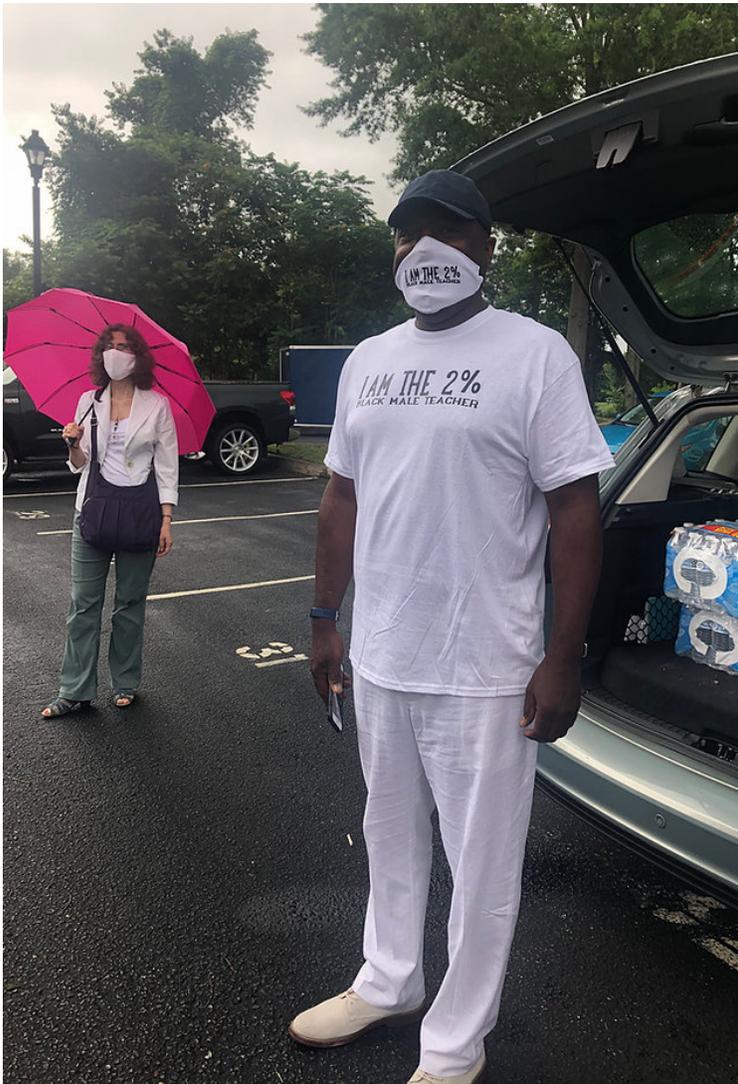
The Village Initiative is also a founding organizational member of the WJCC Coalition for Community Justice, established in June 2020. The Village supports this group's efforts to establish a Civilian Review Board for Oversight of Law Enforcement in Williamsburg-James City County.

## ADVOCACY

The Village Initiative has continued advocacy to educate the community and the WJCC School Board, administrators, and staff regarding the links between institutionalized racism within the police force and the school system and the school-to-prison pipeline.

In addition to our own advocacy, we were honored in 2020 to mentor the Racial Equity Student Alliance (RESA), an independent group of WJCC middle and high school students. The Village Initiative helped to amplify these student voices by organizing a meeting with the WJCC Schools Superintendent during which RESA students were able to present their concerns, testimonies, and recommendations directly to the administration. We are amazed by these courageous students and their powerful organizing for equity and justice!

**IMPACT: High school students empowered to bring racial justice concerns directly to school officials**



Rev. Laura Horton-Ludwig (left) of the Williamsburg Unitarian Universalists and Philip Canady (right) of the Village

- Village members interviewed in "Learning history: Juneteenth might be taught in local classrooms next year," by Alexa Doiron, WYDaily, June 16, 2020.
- Village founder interviewed in "School resource officers: Necessary or not?," by Alexa Doiron and Julia Marsigliano, WYDaily, June 11, 2020.
- Village members interviewed in: "A world of 'don't': How black and white families teach their children about racial justice," by Alexa Doiron, WYDaily, June 3, 2020.
- The Village Initiative's Local Black Histories Project mentioned in: "Black History 101: Local school districts plan to tackle race relations in the classroom," by Alexa Doiron and Julia Marsigliano, WY Daily, June 8, 2020.

**BUILDING  
COMMUNITY  
AWARENESS**

# TUTORING PROGRAM IN WJCC SCHOOLS



Support provided at three schools chosen to target greatest needs:

## James River Elementary School

more than 60% of students are minorities and two-thirds are eligible for free or reduced-price lunch; scores in the bottom 50th percentile statewide on achievement tests and startling, double-digit gaps in test scores between Black and White students in all subjects.

## Bright Beginnings

early childhood education program for at-risk children and children with identified disabilities or delays.

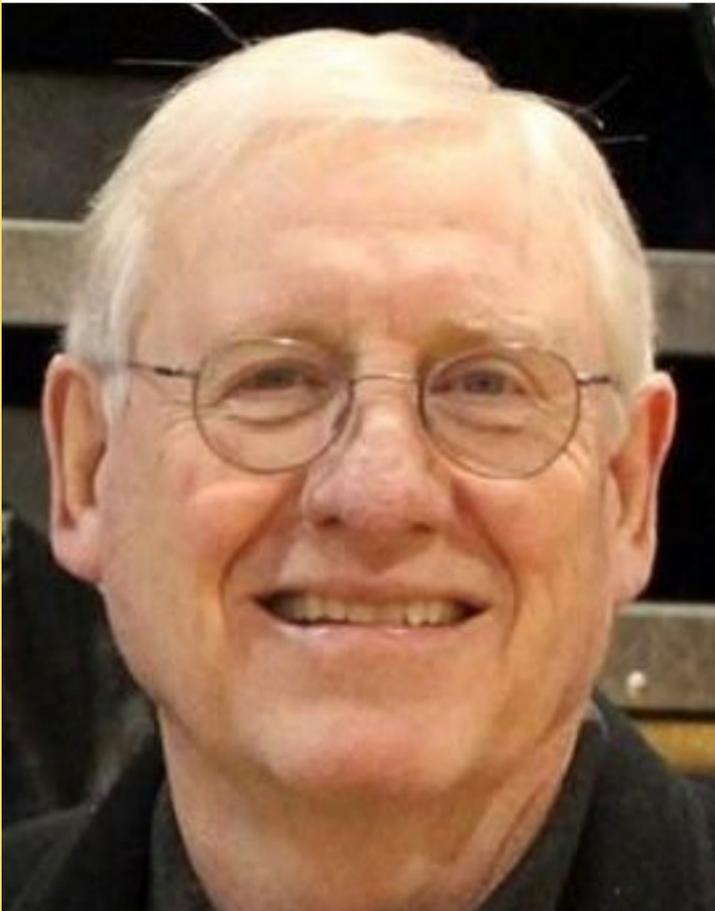
## James Blair Middle School

students from James River Elementary School feed into James Blair Middle.

## IMPACT:

- **25 tutors volunteered, on average, 2 hours a week in 2018-19; 16 tutors in 2019-20**
- **Estimated 1400 hours of volunteer tutoring on average per year (COVID-19 reduced hours due to school closures)**

# RECOGNIZING MIKE HATFIELD

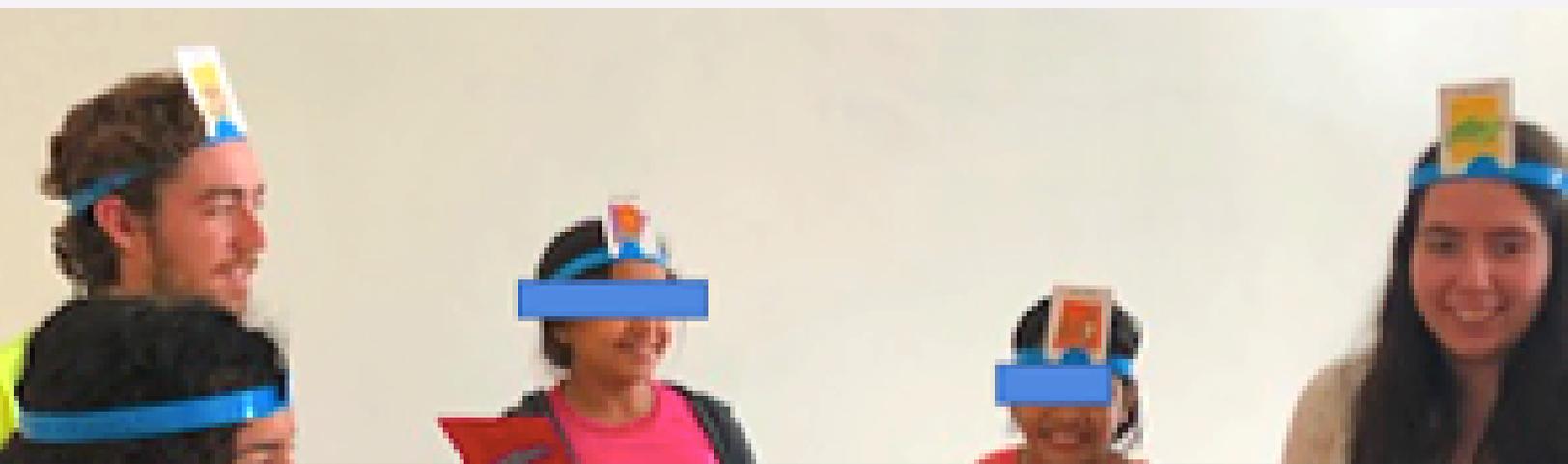


The Village Initiative recognizes the contributions of Mike Hatfield, a tireless Village volunteer who has been organizing the Village tutoring program for the past several years. Mike has been integral to the success of this program. Mike is now moving to be closer to family. While we are sad to see him leave, we know Mike will continue with his powerful contributions in his new community.

Thank you Mike!

## PARTNERSHIPS TO SUPPORT CULTURALLY AND LINGUISTICALLY DIVERSE STUDENTS

Through a partnership with The Village Initiative and the WJCC Schools, W&M professors, Jennifer Bickham-Mendez and John 'Rio' Riofrio, developed and offered a course entitled, "Educational Justice and Marginalized Communities" in the Spring 2019 and Spring 2020 semesters that included a weekly practicum tutoring and mentoring students at James Blair Middle School, including groups of newcomer English-language learners.



### IMPACT:

Hours spent tutoring culturally and linguistically diverse middle schoolers:

2019: 288 tutoring hours

2020: 126 tutoring hours (cut short due to COVID school closings)

Village member, **Jennifer Bickham-Mendez**, named 'Volunteer of the Year' at James Blair Middle School.

**Focus group evaluations** conducted with James Blair teachers and W&M students to assess program.

# Advocacy to Support Culturally and Linguistically Diverse Students

The Village Initiative has partnered closely with W&M Professors Barko-Alva and Bickham Mendez, to support English Learners (EL) in WJCC Schools. In October 2020 in honor of Hispanic Heritage Month the Village invited Drs. Barko-Alva and Bickham Mendez to present their research based on interviews with EL students and classroom observations at a Hampton Roads high school. This village event was attended by numerous community members. Recommendations based on this research project, as well as Dr. Barko-Alva's many years of research in the area of ESL education, were published in the Village's Equity report, including:



- More bilingual ESL teachers and administrators.
- Adult Spanish-speakers in every school.
- Spanish-speaking guidance counselors, social workers, and school psychologists.
- A full-time, bilingual parent outreach liaison at each site with a high EL population and family engagement efforts.
- EL students should not be given failing grades without documentation of differentiation in the classroom and ongoing communication with parents.

# VILLAGE

## THE INITIATIVE FOR EQUITY IN EDUCATION



### Third Annual Equity Report 2020

In December 2020 the Village Initiative released its 3rd Annual Equity Report. The Equity Report is an **evidence-based** report on the state of equity in education within the Williamsburg-James City County Public Schools and offers **policy recommendations for deepening equity and racial justice** derived from the latest peer reviewed research. The report utilized data from the Virginia Department of Education from all 16 schools in WJCC from 2012-2020; recent research on equity and racial justice in education, and first hand testimonies of students experiences, many of which were collected by the Racial Equity Student Alliance—a student led organization working to hold the school system accountable. The Equity Report was **submitted to the WJCC School Board and Superintendent** for consideration during their annual budget retreat. The Village Initiative was also invited to present the report at a meeting of the Williamsburg-James City County Democrats.

## ADVOCACY CAMPAIGN

Called on Village members to contact the school board to take up our recommendations on education equity.

- An equality approach can only work IF everyone starts from the SAME place!
- An equality approach DOES NOT correct for historical and contemporary injustices.
- An equality approach to an unequal reality only maintains inequality – perhaps even worsen inequality.

- An equity approach acknowledges that there are systemic and institutionalized differences in how people have been treated historically and contemporarily.
- An equity approach acknowledges and **corrects** for the exploitation and oppression of the past and of today, and breaks down the unjust systems that have been built to benefit some people while keeping other people down.

Equality Vs Equity  
Source: E. J. R. David

# IMPACT

## THE VILLAGE CALLED FOR:

## THE SUPERINTENDENT'S FY2022 BUDGET INCLUDED:

- |  |  |
|--|--|
| <ul style="list-style-type: none"> <li>• Equity-based funding based on student need not student numbers</li> </ul> | <ul style="list-style-type: none"> <li>• \$720,000 for 9 new full-time teachers to allow reduced class sizes for schools with more economically disadvantaged students</li> <li>• An additional \$40 of funding for each economically disadvantaged student at a school</li> </ul> |
| <ul style="list-style-type: none"> <li>• More EL teachers</li> </ul>   | <ul style="list-style-type: none"> <li>• \$400,000 for 5 full time EL teachers</li> </ul>  |
| <ul style="list-style-type: none"> <li>• More counselors</li> </ul>  | <ul style="list-style-type: none"> <li>• \$320,000 for 4 full time counselors</li> </ul>   |
| <ul style="list-style-type: none"> <li>• More resources for equity initiatives</li> </ul>                          | <ul style="list-style-type: none"> <li>• \$95,000 for a full-time Equity Coordinator</li> </ul>  |

***We must continue to push for more change:***

- More recommendations in the 2020 Equity Report can be found at <http://villagewjcc.org>

# THE LOCAL BLACK HISTORIES PROJECT

The Local Black Histories Project is a Village partnership with William & Mary and the Williamsburg-James City County Schools. The Project aims to create an online archive of oral histories, news articles, photographs, and curated exhibits that illuminate the experiences of the Black community in the greater Williamsburg area. This rich collection of community voices will serve as a resource for education and advocacy in the community and for educators in the WJCC Schools in their efforts to integrate local Black histories into their K-12 classrooms.



Local pastors and community leaders.



Black community on Armistead Ave  
Photo provided by: Virginia Wesley

Black histories have often been neglected or narrated by those who did not live these histories. The Local Black Histories Project centers the role of the descendant Black communities in producing knowledge about their histories. Members of the descendant communities have long played a critical role as the keepers of Black history through their deep knowledge and lived experiences passed down through generations, as well as through their generosity in providing oral histories and other records to W&M, the James City County Historical Commission, and the Colonial Williamsburg Foundation. Convened by The Village Initiative, the Community Advisory Board plays the lead role in shaping the content of this online archive, the focus of the exhibits, and the interpretation of the histories.

## Community Advisory Board

The Project is directed by The Village Initiative's Community Advisory Board that represents the local Black descendant community and plays a central role in guiding the project and its partners.

### Board Members:

Mrs. Jacqueline Bridgeforth  
Williams  
Mr. Philip Canady  
Mrs. Janice Canaday  
Mr. Devin Canaday  
Mrs. Hope Carter  
Ms. Antonia Darnella  
Mrs. Jackie Gardner  
Rev. Dr. Julie Grace  
Dr. Crystal Haskins  
Ms. Edith Heard  
Ms. Latosha Holloway  
Mrs. Linda Howard  
Mr. Brandon Lee  
Mr. Willie Parker  
Mrs. Peggy Randall  
Mrs. Johnette Weaver

# Mrs. Janice Canaday

## Why the Local Black Histories Project is important and needed...

Because our children and future generations need to know their "Truth". They need to know who they descend from. Our stories of our local community members and leaders provide a powerful foundation for our children to build upon. It helps to ground them and keep them centered and focused. It provides strength when they don't feel strong enough. It helps them to know by reading and hearing about how others overcame struggles, challenges and obstacles, they can do the same, and challenges don't mean failure. The stories are empowering. The stories tell how they created and participated and did not let others create limits for them. It informs of how we gave to this nation before we ever took. It tells of how we impacted every discipline from industry, agriculture, science, math, astronomy, medicine, foodways, music, the military and so much more. We are storytellers, we have always been the keepers of our history. We are great "Curators", of our Culture. We endured, and always believed more in the light within us than the darkness around us. We remained faithful, compassionate, and spirit led. By sharing these stories and this history others will have to hear how we have contributed with everything we had to the building of this nation. There is not a tree standing that is not supported by its roots. Our children can feel great pride, self-esteem, self-worth and power from this history and these stories are "Our Roots".



Member of the Community Advisory Board on the importance of The Local Black Histories Project

## PARTNERSHIP WITH W&M FACULTY AND STUDENTS

In Spring 2020 and 2021, The Village Initiative has partnered with Profs. Omiyemi (Artisia) Green (Africana Studies/Theatre) and Amy Quark (Sociology) in a community-engaged course at W&M titled, "Walk Together, Children." Through this course, Village director, Jacqueline Bridgeforth Williams and members of the Community Advisory Board met with the WJCC Social Studies Coordinator and Social Studies teachers, as well as W&M faculty and students to launch this partnership. Village members are guiding W&M students as they conduct research and gather oral histories and archival resources to support the project.



## FILM SCREENINGS

To involve the broader community in the discussion, in February/March 2021, The Village Initiative hosted The Local Black Histories Film Series, which included screenings of three films produced by Colonial Williamsburg Productions based on oral histories from the local Black Community and a presentation of our project to the community. We were honored to host Dr. Rex Ellis, Associate Director for Curatorial Affairs at the National Museum of African American History and Culture (NMAAHC) at the Smithsonian Institution, to answer questions at the second screening. Each virtual screening was attended by 30-60 people and followed by lively community discussion.



W&M students exploring the Albert Durant photography collection in the John D. Rockefeller, Jr. Library of the Colonial Williamsburg Foundation  
Credit: W&M Office of University Advancement

# WEBSITE RELAUNCH

Thank you Leah for your amazing work on the website!



## RATIONALE

The rationale behind the website redesign was (1) to showcase our community commitments and initiatives and (2) to facilitate greater community access to the resources, information, and narratives that the Village has worked hard to develop and gather.

## GOAL FOR FUTURE

Our goal for the coming year is to continue to update the website with more community resources, including educational materials about equity, structural barriers to student success, opportunity gaps, and the school-to-prison pipeline.

## NEW FEATURES

Some new features on this website include tools to assist community members in connecting with the team through a contact form, ways to sign up for the email list directly, and links to our social media. The website now includes a “Community Services” page and an “Opportunities” page so that visitors to the site can find support or learn about ways they can volunteer and serve the community. We also developed a new “About Us” page that tells the story of the Village from its emergence to the present. These features foreground one core aspect of the Village’s mission: we are WJCC community members serving WJCC communities.

# ***Thank you Village Interns of 2020-2021!***



"Interning with the Village Initiative has been a significant experience for me because it has deepened my understanding of educational justice. Working with local community members fighting for equity in our local school system has shown me the importance of centering local community members. Through this internship, I have learned that achieving educational justice will require all community members to come together to demand a reconstruction of the whole system."

***Kibiriti Majuto***



"I have had such an enlightening time both learning about the racist realities of the area around William & Mary from the people who were there in the past, and in using my artistic side to create a format where we can articulate those realities as they still manifest themselves in schools."

***Kersey Neal***

# The Village Initiative Honored by Commendation from the Virginia State Assembly

In the 2020 Session of the Virginia General Assembly, our state delegate Mike Mullin presented a bill, House Joint Resolution 413, commending The Village Initiative for our service to the state of Virginia. The bill passed both the House and the Senate. We were honored to have Delegate Mike Mullin join us at a Village meeting to present the commendation. We thank the Virginia General Assembly, and especially Mr. Mullin, for his support and this expression of appreciation!

The commendation recognizes The Village Initiative's "many impactful endeavors in the community" in support of unity and inclusion in Williamsburg-James City County Public Schools and to "break down structural barriers and encourage minority students to succeed both in and out of the classroom."

## HOUSE JOINT RESOLUTION NO. 413

*Commending the Village Initiative.*

Agreed to by the House of Delegates, March 3, 2020  
Agreed to by the Senate, March 5, 2020

WHEREAS, the Village Initiative, a local nonprofit that promotes unity and inclusion in Williamsburg-James City County Public Schools, has hosted numerous forums benefiting the community; and

WHEREAS, the Village Initiative forums have included discussions on many important topics and themes relevant to residents, such as the recent forum "Integration Then and Now: Voices from the Community," which marked the 50th anniversary of school integration in Williamsburg-James City County Public Schools; and

WHEREAS, the Village Initiative has worked for years to break down structural barriers and encourage minority students to succeed both in and out of the classroom; and

WHEREAS, members of the Village Initiative and the community recently participated in a national walk with activist Opal Lee to raise awareness of Juneteenth and to advocate for the day to be a nationally observed holiday commemorating the emancipation of enslaved peoples in the United States; and

WHEREAS, the Village Initiative operates a tutoring program in local preschools and elementary and middle schools and is currently initiating its African American Culture Club to promote education in the community; and

WHEREAS, the Village Initiative is tirelessly dedicated to a range of efforts addressing these pressing issues, making Williamsburg and James City County more welcoming and inclusive places for all residents; now, therefore, be it

RESOLVED by the House of Delegates, the Senate concurring, That the General Assembly hereby commend the Village Initiative, a nonprofit furthering unity and inclusion in Williamsburg-James City County Public Schools, for its many impactful endeavors in the community; and, be it

RESOLVED FURTHER, That the Clerk of the House of Delegates prepare a copy of this resolution for presentation to the Village Initiative as an expression of the General Assembly's admiration for the organization's mission and best wishes for its continued success.

# Social Media and Press Coverage

The Village Initiative maintains an active social media presence to update the community on our work and the latest research and media coverage of equity issues within schools across the country.

## THE VILLAGE INITIATIVE'S WORK WAS COVERED NUMEROUS TIMES IN LOCAL NEWSPAPERS IN 2020/21:

"Community organizations rally around James Blair Middle School staff, students amid pandemic" by Maggie More, DailyPress, February 05, 2021.

"The Village Initiative and its angels partner to feed many in the Williamsburg area during pandemic," by Marty O'Brien, Virginia Gazette, April 16, 2020.

"A world of 'don't': How black and white families teach their children about racial justice," by Alexa Doiron, WYDaily, June 3, 2020.

"Black History 101: Local school districts plan to tackle race relations in the classroom," by Alexa Doiron and Julia Marsigliano, WY Daily, June 8, 2020.

"School resource officers: Necessary or not?," by Alexa Doiron and Julia Marsigliano, WYDaily, June 11, 2020.

"Learning history: Juneteenth might be taught in local classrooms next year," by Alexa Doiron, WYDaily, June 16, 2020.

# Heartfelt Thanks to Our Donors and Partners

## Individuals

Ty Alexander  
Larry & Sylvia Allgood  
John Anderson  
Clyde & Patricia Archer  
Wallace Arnold  
William & Verna Baer  
Charles & Deborah Baker  
Marvin and Lucille Banks  
Daniel & Carol Baugh  
Karin Bergsagel  
Oscar Blayton  
Edd Bond  
Mary Boxer  
Stephen & Janice Brantum  
William Brown  
Lt Col I. F. & S. P. Browne  
Kerry Bruce  
Lou Ann Cahill  
Linda Canop Matthews  
Lori Carruthers  
Lillie & Sandy Carter  
Eric Chou  
Pam Christian Wilson

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Barry & Nancy Patron  
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Sheryl Piggott Bullette  
Margaret Pizer  
Robert & Trudy Pollard  
Amelia Poole

Oscar Prater  
Ann Prosser  
Rebecca Pullen  
Alvin Puryear  
Jess Ralph  
Reneldo Randall  
Clifford Raynor  
Jean Romadka  
Rebecca Rose  
Charles & Irene Slinetti  
Lawrence Spears  
Christel Stanley  
Sara Streeter  
Richard & Carole Summerville  
Susan Swarts Roberts  
Robert Taylor  
Allen & Mary Turnbull  
William Turner  
Arthur & Pamela Tyng  
Lena Elizabeth Villanueva  
Derrick Walker  
Sara Weaver  
Virginia Wesley  
James White  
Robert Whitehead, Sr  
Robert & Marian Whyte  
Clarence Wilson  
Alfred Woods  
Sharon Wood Dunn  
Joyce Wright  
Dorothy Wright



# Organizations

Colonial Williamsburg

Epsilon Delta Boule Sigma Pi Phi

Family Care of Williamsburg

Junior Women's Club of Williamsburg

Lokal

Mt. Pleasant Baptist Church

New Zion Baptist Church

Sals by Victor

Supreme Styles, Ray Paige (owner/operator)

Rocco's

The Historic First Baptist Church

Tri County Pastors Council

Vanguard Charitable

WalMart Neighborhood Groceries

Williamsburg Christian Church

Williamsburg-James City County Democrats

Williamsburg Presbyterian Church

Williamsburg Unitarian Universalist Church





# ● ● ● VILLAGE

THE INITIATIVE  
FOR EQUITY IN EDUCATION

## Contact US

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